

THIS MEETING DID NOT CONTAIN A PRESENTATION

JJPOC Gender Responsiveness Workgroup

June 27th, 2024

2:00 PM-3:00 PM

Web Based Meeting- Zoom

Attendance

Christine Kendall

Beth Hamilton

Chris Kendall

Sharmese Walcott

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Diane Sierpina

Christina Ghio

Krystal Rich

Sunindiya Bhalla

Alicia Lind-Windham

Erin Williamson

Rep. Jillian Gilchrest

Trina Sexton

TYJI Staff

Brittany LaMarr

Crystal Chen

Aryana Agli

Paul Klee

Shelby Henderson

Eva Ott Hill

Meeting Summary:

- **ROCA's Update**

- Landscape Assessment Steps:
 - Review GR background documents
 - Conduct working group interviews
 - Synthesize findings/share findings
 - Conduct literature review
 - Interview justice-involved girls
 - Synthesize findings
 - Write and finalize reports
- The preliminary findings were shared
 - SWOT (Strengths, Weaknesses, Opportunities, and Threats)
 - Strengths:
 - Strong history of GR
 - DEI work
 - Evidence based practices
 - Acknowledgement of serious needs
 - Strong community-based orgs.
 - Weaknesses:
 - Mixing of risk levels
 - Lack of needed services
 - LGBTQ+'s unique needs
 - Immediate vs. long-term focus
 - Lack of system coordination

- Lack of trauma-informed approaches
 - Lack of resources for CBOs
 - Staff turnover
 - Admin. Barriers to services
 - Age limits on services
 - Opportunities:
 - Assess risk/trauma levels
 - Develop risk-based care continuum
 - Define LGBTQ+ strategy
 - Staff training
 - Define minimum standards for girls
 - Coordinate with additional systems
 - Focus on parenting needs
 - Focus on diversions and status offenses
 - Develop a statewide database
 - Threats:
 - Timing
 - Competition between agencies
 - Entrenched agencies
 - Entrenched cultures
 - External decision-making
 - Ability of working group
 - Limited understanding of girls
- Next steps
 - For ROCA
 - Complete a literature review on gender responsiveness
 - Conduct focus groups with DCF and JJ-involved girls
 - Synthesize findings and develop a set of recommendations for the state
 - Write and finalize a report containing a landscape assessment and key recommendations
 - For the working group
 - Determine how the group might begin to collaborate around their initial findings
 - Determine resources needed for collaboration and activate resources
 - Determine timeline
- **Updates on the smaller special meetings of gender responsiveness**
 - DCF is meeting with several members to work through workforce development issues, infrastructure, security treatment staffing approach, talking about the ARPA money and spending, a QA

framework, mechanism for funding individual support plans for kids at the STAR homes, STAR homes reaching out for collaborative support, and

- Looking at how to increase security at some group homes
- Additional training
- How to strengthen programs and provide immediate support
- How to get referrals quicker to services

Next Meeting: July 25th, 2024